



SAFETY MATTERS

January 17
Newsletter - Issue 29

♦ Introduction

Welcome to our latest newsletter where we will look to provide a brief informative look at the latest news within the World of Health and Safety, as well as hopefully providing some useful tips and reminders. Please let us know what you think by email:

enquiries@billrogersonsafety.co.uk

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Bill Rogerson Safety Services Ltd would like to wish all our clients and customers a very Happy and prosperous New Year, we look forward to being of service to you throughout 2017



HEALTH AND SAFETY NEW YEAR RESOLUTIONS

Health and Safety can be complex, yet extremely important to get your head around. But with the cost to UK businesses of injury and ill health caused by workplace incidents a staggering £14.3 billion per year, it's a matter that can't be ignored. So instead of saying, "we'll take a look at that tomorrow" for the rest of the year, follow these simple New Year's resolutions that might clarify some of the key issues you need to address:-

Re-assess the H and S of your workforce—You don't need to start your health and safety management program from scratch, but take a fresh look at the overall picture of H and S in your workplace. How many accidents or cases of illness were there last year? Is this more or less than the previous years? Do your managers take the issue of H and S seriously? Are your staff aware of both your and their obligations? Gathering some basic information will help you assess how effective your current program is and what steps you need to take to improve it.

Undertake and review your risk assessments— Contrary to what many people think, risk assessments are not required for every single activity that takes place during the course of day to day activities. But it is important to review what you are doing on an ongoing basis, particularly if the nature of your operations has evolved. Review your risk assessments and ask if there have been any significant changes in activities or are there areas that need any improvements.

Review H and S Policies—A written H and S policy is only required if you have five or more employees. It's a way of communicating your commitment to health and safety and legal obligations to your staff and should define who is responsible, what is required and health and safety is managed within the business. When was the last time you read your policy? It may be time to have a look and see what is applicable to your business.

Make provisions for the latest legislation changes—Each year, employers have to deal with new pieces of legislation and changes to existing legislation. The HSE provide advance notices of all upcoming amendments which need to be adopted by businesses over time, incorporated into your Health and Safety Policy. A specialist consultancy like ourselves can take the burden of this away for you.

Provide appropriate training for managers and key staff—One of the easiest ways to help avoid workplace accidents is by providing training that is relevant for the activities that are undertaken—it will also ensure you are fulfilling your legal obligation to protect your staff from harm. Review your training records are up to date and identify who and what training is required, examples include working at heights, manual handling, fire warden, asbestos awareness. All our training courses are tailored to your individual needs and can be carried out, subject to numbers, at your premises, or at our offices in Cleveleys.

Get your staff on board— Getting your employees into your health and safety brand will help them take the issue more seriously and make them think more carefully about their day to day workplace activities. Make sure that health and safety forms are part of the induction process and keep employees 'updated with any changes and improvements you make to your business' overall health and safety. Knowing that their safety and wellbeing is at the forefront of your mind and makes for a happy and reassured workforce. Meanwhile if you provide work to self-employed people, a recent and well publicised decision relating to Uber may mean that you must pay self-employed workers the minimum wage and holiday pay. MJV & Co Solicitors wish to invite you to a free seminar to update you on the law in this area and how to ensure you do not fall foul of it. Dates and times are flexible so please call Michael Vincent on 07967 619779 or e-mail

michael@mjvandco.co.uk



LATEST HEALTH AND SAFETY COURSES AT OUR CLEVELEYS TRAINING CENTRE

January 4th, 5th & 6th IOSH Managing Safely Course

January 9th & 10th SSSTS Course

January 16th, 17th, 18th, 19th & 20th SMSTS Course

January 16th, 17th, 18th, 19th & 20th Nebosh Module NGC1 Course

January 26th & 27th CCNSG Safety Passport 2 day Course

January 30th, 31st, February 1st, 2nd & 3rd Nebosh Module GC2 Course.

February 17th IOSH Working Safely Course (requirement for CSCS General Operatives Card)

February 20th, 21st, 22nd, 23rd & 24th Nebosh Construction Module NCC1 Course

February 27th & 28th CCNSG Safety Passport 2 day Course



If you would like to attend any of these courses please contact our office as soon as possible as places fill up quickly on **01253 852951**

REQUIREMENTS FOR NOTIFICATION UNDER CDM 2015

Just a reminder that the threshold for notification of projects using an F10 to the HSE is now notifiable where:-

- 1. It lasts longer than 30 days AND has more than 20 workers, working simultaneously at any on point**
- 2. OR exceeds 500 person days.**

These requirements changed under the CDM Regulations of 2015 with the aim of reducing the number of projects required to be notified significantly, and thus reduce the burden on business. Notification is a stand alone requirement and does not give rise to any additional duties.

The duty to notify is placed upon the client. It will be acceptable common practice for others, particularly the Principal Designer, to notify the project on BEHALF of the client—but the duty is not delegable.

The F10 has no facility for a person other than the client to notify because the duty is the Client's. If A N Other is notifying on behalf of the client they still have to complete it as if they were the Client.



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